

	Coronavirus (COVID-19) Policy	PP-B-(9)-04/20
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Document revision control and ammendment record

Approval

The signatures below certify that this policy has been reviewed and accepted and demonstrates that the signatories are aware of all the requirements contained herein and are committed to ensuring their provision.

	Name	Signature	Position	Date
Prepared by	Jim Smith		Health & Safety Manager	24.04.20
Reviewed by				
Approved by				

Amendment Record

This policy is reviewed to ensure its continuing relevance to the systems and process that it describes. A record of contextual additions or omissions is given below:

Page No.	Context	Revision	Date
2 6	Supporting documentation revised Risk Assessment Process expanded to include site specific risk assessments	B	20.05.20

Company Proprietary Information

The electronic version of this policy is the latest revision. It is the responsibility of the individual to ensure that any printed version is the current revision. The printed version of this policy is uncontrolled, except when provided with a document reference number and revision in the field below:

Document Ref. PP-B-(9)-04/20 - Coronavirus (COVID-19) Risk Assessment Policy Rev B

Uncontrolled Copy Controlled Copy Date 20.05.20

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INTRODUCTION

0.1 Background – The Management of Health and Safety at Work Regulations 1999¹

As required by Regulation 3 of The Management of Health and Safety at Work Regulations 1999, employers must make a suitable and sufficient assessment of the risks to the health and safety of their employees to which they are exposed whilst they are at work; and the risks to the health and safety of persons not in his employment arising out of or in connection with the conduct by him of his undertaking.

Any assessment must be reviewed if:

- there is reason to suspect that it is no longer valid; or
- there has been a significant change in the matters to which it relates; and whereas a result of any such review changes to an assessment are required, the employer or self-employed person concerned shall make them

Where the employer employs five or more employees, they must record the significant² findings of the assessment; and any group of employees identified by it as being especially at risk.

0.2 Aim of the McTaggart Construction Ltd H&S management system³

The purpose of a H&S management system is to provide a framework for managing OH&S risks and opportunities. The aim and intended outcomes of the H&S management system are to prevent work-related injury and ill health to workers and to provide safe and healthy workplaces; consequently, it is critically important for McTaggart Construction Limited to eliminate hazards and minimize H&S risks by taking effective preventive and protective measures.

When these measures are applied through a H&S management system, they improve its H&S performance. A H&S management system can be more effective and efficient when taking early action to address opportunities for improvement of H&S performance.

Implementing a H&S management system enables McTaggart Construction Limited to:

- a) manage H&S risks and improve its H&S performance
- b) fulfil its legal requirements and other requirements.

0.3 Success factors

The implementation of a H&S management system was a strategic and operational decision for McTaggart Construction Limited. The success of the H&S management system depends on leadership, commitment and participation from all levels and functions of the organisation.

0.4 Supporting documentation and records

Supporting documentation:

Reference	Title and / or description	Owner(s)
Version: 02	Coronavirus (COVID-19) Risk Assessment – Rev B	Director(s)
Version: 01	Coronavirus (COVID-19) Site Operating Procedures – Rev B	Director(s)

¹ <http://www.legislation.gov.uk/ukxi/1999/3242/regulation/3/made>

² <https://www.hse.gov.uk/risk/faq.htm>

³ <https://www.iso.org/iso-45001-occupational-health-and-safety.html>

Policy statement

PART 1: STATEMENT OF INTENT

This is the Coronavirus (COVID-19) Risk Assessment Policy of:

McTaggart Construction Limited

Our policy is to:

1. Monitor Government, NHS, HSE & WHO updates on Coronavirus (COVID-19);
2. Identify the hazards from COVID-19;
3. Undertake a suitable and sufficient risk assessment of the risks from COVID-19;
4. Consult staff or their representatives in the risk assessment process. We acknowledge they will have useful information about how work is done which will help us understand the actual risks;
5. From the risk assessment be able show that a proper check was made, all people who might be affected were considered, all significant risks have been assessed, the precautions are reasonable and the remaining risk is low;
6. Reduced risk to the lowest reasonably practicable level by taking preventative measures, in order of priority (hierarchy of control);
7. Review the risk assessment when there is a reason to suspect it is no longer valid or there has been a significant change in the matters to which it relates;
8. Follow good practice and retain the risk assessment(s) while they remain relevant and in adherence to the organisations retention policy;
9. Review and revise this policy at least annually.



Managing Director

29th April 2020

Signed

Position

Date

Gary Climson

29th April 2021

Print name

Review date

PART 2: RESPONSIBILITIES

1. Overall and final responsibility for risk assessment arrangements:

The Board of Directors

2. Day-to-day responsibility for ensuring this policy is put into practice:

The Construction Director & Operations Director

3. Responsibility for undertaking the risk assessment:

The Health & Safety Manager

4. Responsibility for monitoring Government updates and disseminating information to the McTaggart Construction Limited team:

The Health & Safety Manager

5. Responsibility for undertaking an annual audit of general risk assessment arrangements:

McTaggart Construction Limited SHEQ Department

6. All employees are required to:

Cooperate with the Company and co-workers on health and safety matters to help everyone meet their legal requirements;⁴

Respect and implement NHS Guidance on 'How to avoid catching and spreading coronavirus (COVID-19)';⁵

Adhere to Government coronavirus (COVID-19) 'Stay at home guidance for employees';⁶

Report all health and safety concerns to an appropriate person.

⁴ <https://www.hse.gov.uk/workers/responsibilities.htm>

⁵ <https://www.nhs.uk/conditions/coronavirus-covid-19/>

⁶ <https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19/covid-19-guidance-for-employees>

PART 3: RISK ASSESSMENT PROCESS

PROCESS: To ensure that the procedures and safe working practices for both the identification and management of risks associated with COVID-19 are adequate with regard to The Management of Health and Safety Regulations 1999.



